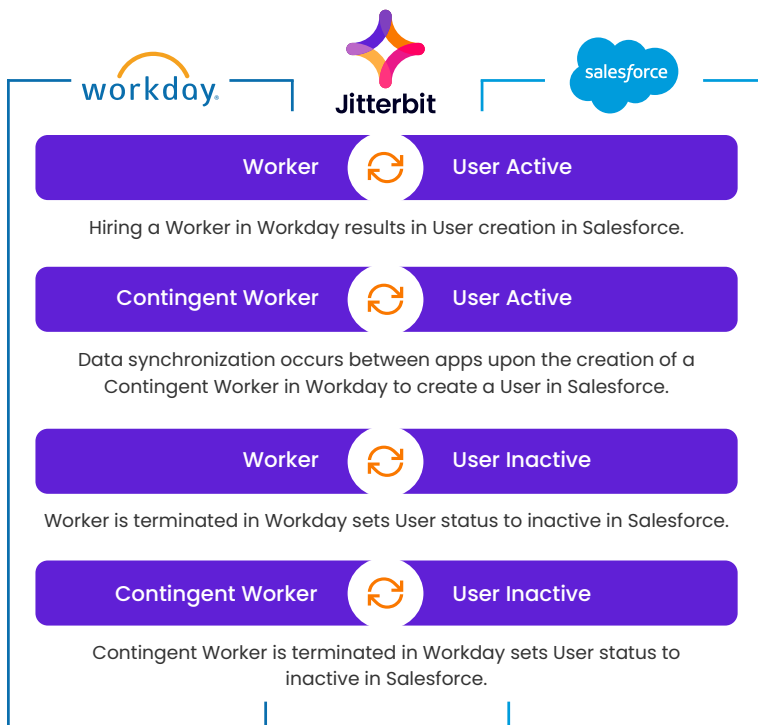


# Workday-Salesforce Employee Onboarding and Offboarding Process Template

## Introduction

Improve your employee experience with Jitterbit's Worker API 360 Solution for employee onboarding and offboarding. Workday defines Worker as contingent workers and employees. Jitterbit has a history of expertise in Workday "Worker" and Salesforce "Customer" ecosystems. As part of our focus on use case expertise, we are delivering go-to-market templates that are quick to deploy. We've created these pre-packaged solutions for popular use cases, so customers can easily stand up their integration projects in days, not weeks or months.

Jitterbit's Workday-Salesforce Employee Onboarding and Offboarding Process Template is a pre-packaged solution for integrating Workday Human Capital Management (HCM) to Salesforce Sales Cloud. The Workday to Salesforce Process Template provides a unified experience for common employee onboarding and off-boarding processes.



### BUSINESS PROBLEMS SOLVED:

- Worker Onboarding (Hire)
- Worker Offboarding (Terminate)

### VALUE TO CUSTOMERS:

- Packaged solution speeds implementation and reduces technical support requirements
- Standard objects minimize need for additional customization
- Easily customize on top of baseline package

### BUSINESS BENEFITS:

- Real-time visibility into employee onboarding and offboarding
- Faster time-to-value with a pre-packaged onboarding and offboarding solution
- Boost employee productivity and satisfaction
- Improve employee retention

### TEMPLATE WORKFLOWS:

- Automate the creation of users in Salesforce from Workday
  - Workday -> Salesforce
    - Worker hired in Workday
    - Create user in Salesforce
- Automate the termination of users
  - Workday -> Salesforce
    - Worker is terminated in Workday
    - Set user status to inactive in Salesforce

# The API Lifecycle of an Employee



## Workday to Salesforce Onboarding and Offboarding Orchestration



Jitterbit empowers businesses to optimize their connectivity and scalability through a single integration and workflow automation platform. Our mission is to turn complexity into simplicity so your entire organization can work faster and more efficiently.

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