Jitterbit Workday and NetSuite Employee Onboarding and Offboarding Accelerator Template

Jitterbit

Business Problems Solved:
• Worker Onboarding (Hire)
• Worker Off-boarding (Terminate)

Business Outcomes:
1. Automate the creation of contacts in NetSuite from Workday
2. Automate the termination of contacts from Workday to NetSuite
3. Real-time visibility into Employee Onboarding and Offboarding
4. 50-80% faster time-to-value with a pre-packaged Onboarding/Offboarding
5. Boost employee productivity and satisfaction
6. Improve employee retention

Pre-Packaged Template Value to Customers:
• Packaged solution speeds implementation and reduces technical support requirements
• Standard objects minimize need for additional customization
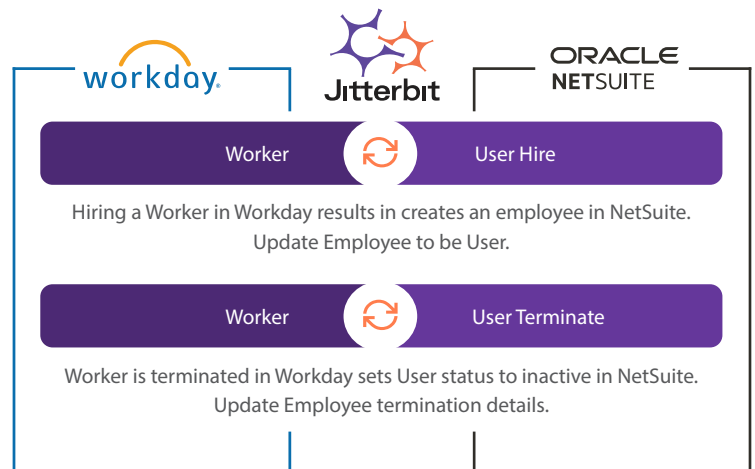• Easily customize on top of baseline package

Template Workfows:
• Automate the creation of contacts in NetSuite from Workday
    • Workday -> NetSuite
        • Worker hired in Workday
        • Create Employee in NetSuite
        • Update Employee to be User
• Automate the termination of contacts
    • Workday -> NetSuite
        • Worker is terminated in Workday
        • Update User in NetSuite to inactive
        • Update Employee termination details
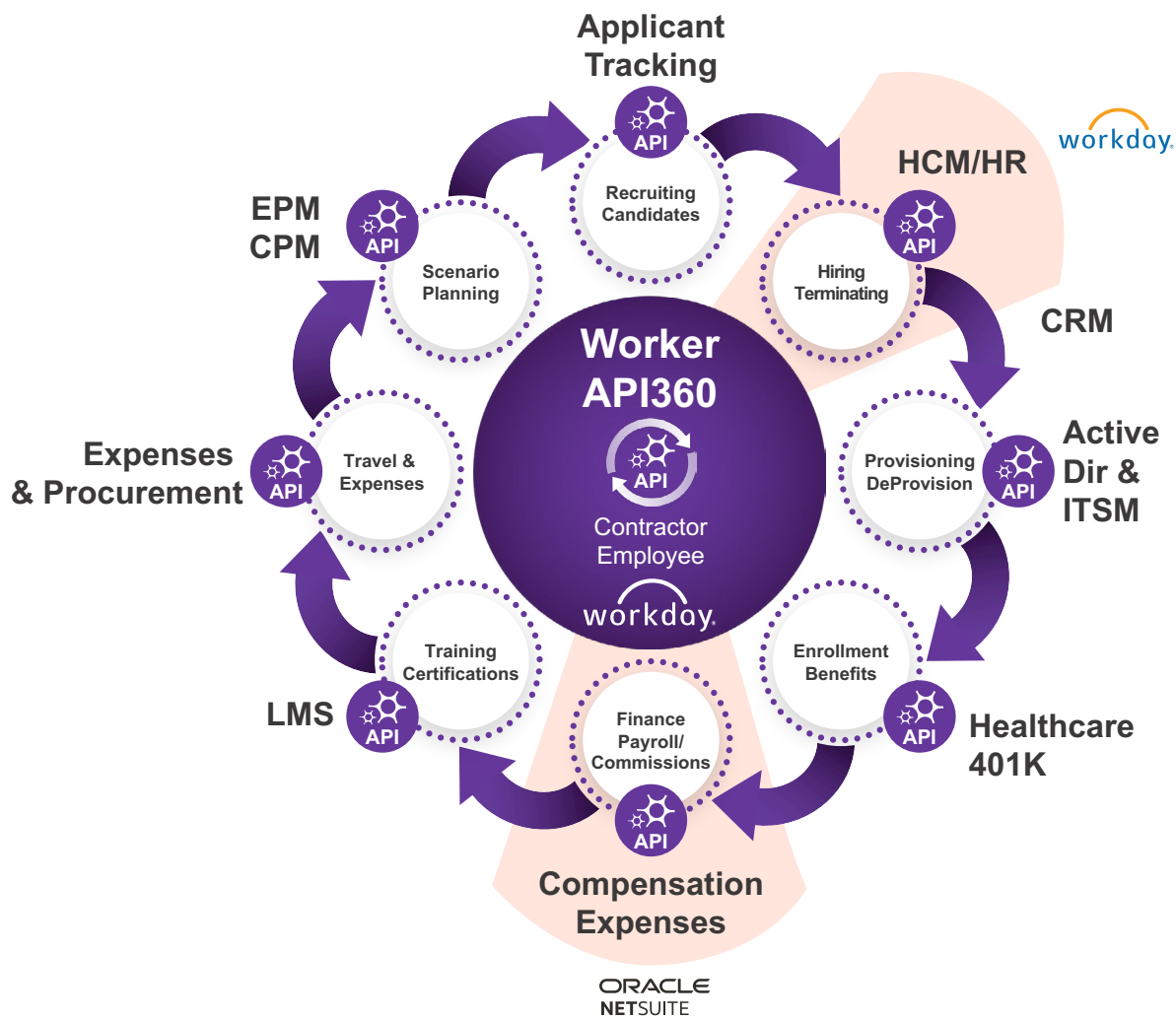
Introduction

Improve your employee experience with Jitterbit's Worker API 360 Solution for employee onboarding and offboarding, connecting Workday to NetSuite. As part of our focus on use case expertise, we are delivering go-to-market templates that are quick to deploy. We've created these pre-packaged solutions for popular use cases so customers can easily stand up their integration projects in days not weeks or months.

Jitterbit's Employee Onboarding and Offboarding Process Template is a pre-packaged solution for integrating Workday Human Capital Management (HCM) to NetSuite ERP. The Workday to NetSuite Process Template provides a unified experience for common employee onboarding and off-boarding processes.

For new hire onboarding you can quickly automate the creation of contacts in NetSuite from Workday to enable the employee to be a NetSuite user. For employee offboarding, automate the termination of an employee contact in Workday and update their use status to inactive.

Worker	⟲	User Hire

Hiring a Worker in Workday results in creates an employee in NetSuite. Update Employee to be User.

Worker	⟲	User Terminate

Worker is terminated in Workday sets User status to inactive in NetSuite. Update Employee termination details.

The *API Lifecycle* of a Worker

Deliver Connected Employee Experiences

The HR tech market is changing at a rapid rate with 10% growth in 2019. Like you, our customers are investing in HR technology and tools to transform their workforce, make people more productive, and improve their quality of hire, skills development, and employee engagement and retention.

According to HR industry thought leader, Josh Bersin, the average company has up a 20+ systems of record. To stay competitive, companies need to connect systems to manage data and processes across the 360-degree API lifecycle of a worker.

About Jitterbit

Jitterbit, the API transformation company, makes it quicker and easier for businesses to exploit data from any source, empowering them to rapidly innovate and make faster, more effective decisions. The Jitterbit API integration platform enables companies to quickly connect SaaS, on-premises, and cloud applications and instantly infuse intelligence into any business process.

To learn more, visit jitterbit.com or call 1-877-852-3500. You can also follow us on Twitter or read our blog.